



Experienced Preschool Teacher

Cooperative Children's Center

Full Time: 37-40 hours per week

Compensation: Beginning Hourly Wage \$16.50-\$19.50 hourly DOE

The Cooperative Children's Center is looking for great teachers to become part of our exceptional program. We are a parent-owned non-profit childcare center and preschool located just north of the University of Washington. Our mission is to provide a safe and creative environment that fosters our children's social, emotional, cognitive and physical growth. We teach to instill a sense of respect for oneself and others and that learning should be exciting and joyful. Our teachers are committed to the field of early childhood learning and truly enjoy their work. We know that working together and having fun is important to creating an inspiring environment for staff and children alike. We like to take advantage of all the great places within walking distance: the Burke museum, UW campus, city parks, and the public library. School provides secure bike storage and free parking. Please explore our website at <http://coopchild.org/> detailing our learning philosophy, techniques, and values.

Benefits include : Medical, Dental, Vision, 2 weeks' Vacation , 2 week s' Sick, IRA, paid holiday between Christmas and New Year's (5 days), holiday bonus, dinner provided for all staff meetings, teacher appreciation week with gifts and catered lunch!

Notables: Team meetings every other week, parents volunteer in the classroom almost every day, community celebrations (Summer Picnic & Winter Gathering), Staff Night Out, free coffee and tea for staff in the office, and we're awesome and we believe our teachers are too.

Qualifications: The person selected for this position must be eighteen (18) years of age or older, shall have completed at least twelve (12) units of ECE, one (1) year of experience working in a childcare center and possess knowledge of basic early

childhood development. S/he must be able to meet the requirements of the state-licensing agency. S/he must be able to help provide a supportive, nurturing environment for young children.

Under supervision of the Director/Program Supervisor and the classroom lead teacher, the associate teacher's responsibilities will include, but not be limited to:

Plan and implement the program in cooperation with the lead teacher.

Assist the lead teacher in any appropriate ways as needed.

Assume lead teacher responsibilities for classroom supervision when the lead teacher is absent.

Supervise the classroom when the lead teacher is out of the room.

Clearly communicate and consistently enforce limits designed to:

- Protect the children's physical and psychological safety.
- Encourage respect and sensitivity towards others.
- Develop responsibility for one's own behavior.
- Respect and value individual differences.

Develop positive relationships with staff, children and parents, communicating in an honest, straightforward manner, encouraging cooperation and building trust.

Ensure that all information concerning individual children is shared with other program staff in a confidential manner.

Participate as a voting member of the Co-op and work cooperatively with Co-op members.

Maintain a professional and caring attitude when dealing with each child and family.

Represent the center in a professional manner to the church, prospective parents, visitors and the greater community.

Help to maintain an orderly, attractive and safe environment in the classroom, in all play areas and storage areas.

Attending staff meetings and membership meetings.

Be thoroughly familiar with all emergency procedures.

Continuing to grow and learn in the field of early childhood education through readings, in-services, workshops, classes, etc.

Have the opportunity to provide feedback on the performance of lead teacher.

Meeting the required 20-hours of STARS basic childcare training within six (6) months of hire and maintaining training as required by state licensing agency.

\*\*Please send Resume and Cover Letter to [careers@coopchild.org](mailto:careers@coopchild.org) expanding why you would be a good fit for the Cooperative Children's Center.